

REGULAR MEETING OF MEMBERS OF THE BOARD

JANUARY 20, 2026

A regular meeting of the members of the Board of Trustees of Fairfield Electric Cooperative, Inc. (“Board”), was held on Tuesday, January 20, 2026, at 12:30 p.m. at the cooperative headquarters in Blythewood, South Carolina. The following board members were present:

| | | |
|----------------------|--------------------|---------------------|
| Mitchell D. Rabon | Robert Entzminger | Peggy D. Swearingen |
| Timothy L. Hopkins | Cynthia Able | Derial L. Ogburn |
| Ronald Friday | Donald Keith Lewis | Robert K. Miles |
| William Michael Good | Bruce E. Honeycutt | |

Attorney John K. DuBose, III was present.

President Mitch Rabon called the meeting to order. Robert Entzminger gave the invocation.

Upon motion made by Bruce Honeycutt, seconded by Michael Good, motion carried, the minutes of the **meeting held on December 19, 2025**, were approved as presented.

Upon motion made by Keith Lewis, seconded by Peggy Swearingen, motion carried, **251 new consumers** for the month of December were accepted as members of Fairfield Electric Cooperative, Inc.

A list of **delinquent accounts** totaling \$8,493.59 for the month of December was presented for consideration for write-off as uncollectible. Upon motion made by Cynthia Able, seconded by Robert Entzminger, motion carried, authorization was granted to write these off against the cooperative’s reserve for uncollectible accounts.

Bruce Bacon, **Chief Executive Officer**, provided his report to the Board and discussed:

1. Financial Statement for the month of December 2025
2. Fourth (4th) Quarter Controllable Expense Report for the months of October, November, and December 2025.
3. Mr. Bacon reported that an equity management policy will be a component of this year’s strategic planning efforts.
3. Operation Round Up’s next meeting date is Monday, February 16, 2026.

REGULAR MEETING OF MEMBERS OF THE BOARD

JANUARY 20, 2026

4. Security System Update 03 New systems installed
 00 Take Overs
 27 Service Orders
5. IT Department staffing was discussed.
6. Attorney Jay Bender will attend the February 2026 meeting to discuss planning and logistics for the annual meeting.
7. Statehouse Legislative Reception - Thursday, February 19, 2026
Please see the handout from statewide in your folder.
8. Upcoming Events:
 - NRECA Director's Conference – Jan. 25-28 in Palm Springs, CA.
 - CFC Director Workshop – Feb. 12-13 in Greenville, SC.
 - Legislative Luncheon at the State House – Feb. 19 in Columbia, SC
 - Power Xchange Conference - March 6-11 in Nashville, TN.
 - NRECA Safety Leadership Summit - April 14-16 in St. Louis, MO.
 - Legislative Conference - April 26-29 in Washington, DC.

REGULAR MEETING OF MEMBERS OF THE BOARD

JANUARY 20, 2026

The general **retirement of capital credits for the year 2026 was presented**. The following resolution was adopted upon motion made by Michael Good, seconded by Ronald Friday, motion carried:

RESOLUTION

WHEREAS, the cooperative believes in the principle of refunding capital credits;

WHEREAS, the financial condition of the cooperative will not be impaired by refunding capital credits as outlined below:

WHEREAS, the long-established fifteen-year rotation for the refund of general retirement of capital credits for 2010 and additional retirements for more recent years are as follows:

| | | |
|---|------|--------------------------|
| 2010 | 100% | \$1,406,080.76 |
| 2015 | 35% | \$ 566,675.58 Discounted |
| 2024 | 25% | \$ 197,920.50 Discounted |
| Total | | <u>\$2,170,676.84</u> |
| 2026 Early Retirement Deceased Patrons | | \$ 110,000.00 Estimate |
| Total Refund | | <u>\$2,280,676.84</u> |

NOW THEREFORE BE IT RESOLVED, the Cooperative is in compliance with RUS and CFC mortgage requirements in making these refunds. Upon motion made, seconded, and unanimously carried, the refunds of capital credits as shown above are approved.

CERTIFICATION

I, Robert K. Miles, Secretary of Fairfield Electric Cooperative, Inc., do hereby certify that the above is a true and correct excerpt and resolution from the minutes of the meeting of the Board of Directors of Fairfield Electric Cooperative, Inc. held on January 20, 2026, at which meeting a quorum was present, and that it has not been rescinded nor changed in any way.

Robert K. Miles, Secretary

REGULAR MEETING OF MEMBERS OF THE BOARD

JANUARY 20, 2026

The Board then took up the matter of appointment of the **2026 Nominating Committee**. In accordance with state law, Mitch Rabon, Peggy Swearingen, Derial Ogburn, Kenny Miles and Robert Entzminger recused themselves from the discussion and vote as to the appointment of the **2026 Nominating Committee** and all recused board members exited the room. Upon motion made by Cynthia Able, seconded by Ronald Friday, motion carried, in accordance with Section 4.06 of the By-Laws, Nominations for Trustees, the following members were appointed to the Nominating Committee for 2026 to nominate trustee candidates for Districts 3, 4, 5, 6 and an At Large District for the 2026 annual meeting election. Pending the willingness of the nominees to serve and no conflicts of interest, this slate of nominees is approved. The Board of Trustees reserves the right to change the nomination and appointment for any committee member at the next meeting in February if any appointed and nominated member is unable or unwilling to serve.

2026 Members of the Nominating Committee

| TRUSTEE | DISTRICT SEAT | NOMINATION |
|-------------------|----------------------|-------------------|
| Keith Lewis | District 1 | Ron Jennings |
| Cynthia Able | District 2 | Henry Long |
| Mitch Rabon | District 3 | Al Bozard |
| Peggy Swearingen | District 4 | Creighton Taylor |
| Derial Ogburn | District 5 | William Ingram |
| Kenny Miles | District 6 | David Smith |
| Ronald Friday | District 7 | Kenny Jackson |
| Mike Good | District 8 | Lonnie Campbell |
| Bruce Honeycutt | District 9 | John Kubin |
| Robert Entzminger | Dist. At Large | Carlton Payne |
| Timothy Hopkins | Dist. At Large | Derrick Stanley |

After the vote approving the Nominating Committee the five board members that recused themselves returned to the board room for the duration of the board meeting.

Certification of Delegates to the Board of Trustees for Central Electric Power Cooperative for 2026 was presented for consideration. Upon motion made by Robert K. Miles, seconded by Keith Lewis, motion carried, Bruce Bacon was appointed as the delegate, and Mitch Rabon was appointed as the alternate delegate.

REGULAR MEETING OF MEMBERS OF THE BOARD

JANUARY 20, 2026

Certification of the **voting delegates for NRECA** for 2026 were presented for consideration. Upon motion made by Timothy Hopkins, seconded by Bruce Honeycutt, motion carried, Bruce Bacon was appointed as the voting delegate, and Ronald Friday to serve as alternate delegate at meeting.

Certification of the **Trustees and voting delegates for NRTC** for 2026 were presented for consideration. Upon motion made by Keith Lewis, seconded by Peggy Swearingen, motion carried, Cynthia Able was appointed as the trustee/voting delegate and Robert Entzminger was appointed as the alternate trustee/voting delegate.

Certification of the **Trustees and voting delegates for CFC** for 2026 were presented for consideration. Upon motion made by Michael Good, seconded by Peggy Swearingen, motion carried, Bruce Bacon was appointed as the trustee/voting delegate and Mitch Rabon was appointed as the alternate trustee/voting delegate.

The **Trustee Association Spring Meeting** will be held this summer on August 12-14, 2026 in Charleston, SC was discussed. Upon motion made by Michael Good, seconded by Keith Lewis, motion carried, the following were authorized to attend:

| | | |
|----------------------|--------------------|---------------------|
| Mitchell D. Rabon | Robert Entzminger | Peggy D. Swearingen |
| Timothy L. Hopkins | Cynthia Able | Derial L. Ogburn |
| Ronald Friday | Donald Keith Lewis | Robert K. Miles |
| William Michael Good | Bruce E. Honeycutt | |

Mitch Rabon and Bruce Bacon provided an **update on Central Electric Power Cooperative**.

- Brief discussion of the VC Summer Plant
- Rates are increasing across the State of South Carolina.
- A discussion occurred regarding recognizing Martin Luther King, Jr. Day as a holiday. Mr. Rabon and Mr. Bacon noted that other electric cooperatives have recognized MLK Day as a holiday

Upon motion made by Derial Ogburn, seconded by Cynthia Able, motion carried, Martin Luther King, Jr. Day is approved and recognized as a holiday.

Derial Ogburn provided an **update on The Electric Cooperatives of SC**.

- The possible merger of Central and Statewide was discussed.
- The election processes were discussed.

REGULAR MEETING OF MEMBERS OF THE BOARD

JANUARY 20, 2026

Robert Entzminger provided an **update on CEEUS, Inc**

- There has been no change in status or significant news to report.
- Group in VA and Columbia are doing well as to profit. Profit margins are good.

Bruce Honeycutt provided the Treasurer's Report. Mr. Honeycutt reported on the following matters:

- Trustee conference attendance
- Attendance for conferences outside of a list of the seven (7) major recurring conferences will be approved by the Board.

Old Business: None.

New Business:

- The Board discussed the structure and content of Board meetings.

There being **no further business** to come before the Board, a motion was made by Keith Lewis, seconded by Derial Ogburn, motion carried and approved, the meeting was adjourned.

Signed: _____

Robert K. Miles, Secretary

APPROVED

ATTEST: _____

Mitchell D. Rabon, President