

## REGULAR MEETING OF MEMBERS OF THE BOARD

October 25, 2021

A regular meeting of the members of the Board of Trustees of Fairfield Electric Cooperative, Inc., was held on Monday, October 25, 2021, at 12:30 p.m. at the cooperative headquarters in Blythewood, South Carolina. The following board members were present:

Mitchell D. Rabon	Robert Entzminger	Peggy D. Swearingen
Timothy L. Hopkins	Cynthia Able	Derial L. Ogburn
John E. Roberts, III	Robert K. Miles	Michael Good
Donald Keith Lewis		

Attorney Ken DuBose was present.

President Mitch Rabon called the meeting to order. Robert Entzminger gave the invocation.

Upon motion made by Michael Good, seconded by John E. Roberts, III, motion carried, the minutes of the meeting held on September 27, 2021, were approved as presented.

Upon motion made by Donald Keith Lewis, seconded by Robert Entzminger, motion carried, 257 new consumers for the month of September were accepted as members of Fairfield Electric Cooperative, Inc.

A list of delinquent accounts totaling \$3,940.63 for the month of September was presented for consideration for write off as uncollectible. Upon motion made by Timothy L. Hopkins, seconded by John E. Roberts, III, motion carried, authorization was granted to write these off against the cooperative's reserve for uncollectible accounts.

A list of deceased patron's estates requesting payment of their capital credits was presented for consideration. After discussion and upon motion made by John E. Roberts, III, seconded by Robert Entzminger, motion carried, the following resolution was adopted:

The estates of 20 deceased members have requested the Board of Directors give consideration to approving the retirement of \$10,303.70 as an administrative convenience to the estates. After reviewing the Cooperative's financial statements and determining such retirement will not adversely impact the Cooperative's financial condition, Management recommends capital credits totaling \$10,303.70 be approved for payment. In addition, it should be noted that such approval does not obligate this Board or any future Board to retire the capital credits of the estates of deceased members presented at any future date.

**MEETING OF MEMBERS OF THE BOARD CONTINUED**

**October 25, 2021**

Bruce Bacon, Chief Executive Officer, reviewed and discussed the monthly financial reports and the quarterly controllable expenses report with the board.

Bruce Bacon reported Operation Round Up’s board met October 18<sup>th</sup> and made donations to a fire family, six needy families, The Big Red Barn (Wounded Warrior Project,) and the Operation Give A Turkey / Adopt the Elderly for Thanksgiving & Christmas.

Bruce Bacon provided an update on security system activity for September.

Bruce Bacon discussed the 2022 budget process. A motion was made and approved unanimously that the committee meetings scheduled for November 8, 2021 be moved to Tuesday, November 9, 2021.

Tuesday, November 9, 2021 -	Audit & Planning Committee	- 11:00 a.m.
	Budget & Finance Committee	- 11:45 a.m.
	Policy & Operations Committee	- 1:15 p.m.
	Public Relations Committee	- 2:00 p.m.

Bruce Bacon shared and discussed the member survey results as to the SC Living magazine participation. Results of the member survey were also shared with board members. After discussion, a decision as to the number of magazines to be subscribed to on behalf of Cooperative members was delayed until the November Board meeting.

Bruce Bacon reported on a plant expansion by Den kai America (formerly Oak Mitsui) which will require 7 MW of additional capacity to accommodate their expansion.

Bruce Bacon reported on supply chain issues with vendors and suppliers including the lead times for materials for the normal maintenance, operation, and construction of electrical plant facilities. Bruce stated that we are well stocked, however, this issue could possibly pose a problem in the unfortunate event of a major storm. Bruce also reported on raw material and freight costs with certain items increasing well over 100%. Finished goods common to electric coops have increased from 3% to 281%.

Bruce Bacon provided an update on the Strategic Plan.

Board meetings for 2022 were scheduled as follows upon motion made by Cynthia Able, seconded by Timothy L. Hopkins, motion carried. Unless noted otherwise, board meetings are held at 12:30 p.m. at Fairfield Electric Cooperative, Inc., 701 Blythewood Road, Blythewood, SC.

**MEETING OF MEMBERS OF THE BOARD CONTINUED**

**October 25, 2021**

January 24	June 27
February 28	July 25
March 28	August 22
April 25	September 26
May 20	October 24
(following annual meeting)	November 28
	December 19

Tim Hopkins and Cynthia Able discussed the CEO’s year end evaluation and evaluation forms are to be distributed to board members. Tim Hopkins reported that the process is the same as last year, as to questions or concerns, call or email Tim Hopkins. Cynthia Able reported that the Evaluation forms will be in the mail promptly.

Cynthia Able provided an update on behalf of the Benefit Review Committee meeting with Trey Boone. Mrs. Able reported after considering comparable bids from other carriers, it is the Benefit Committee’s recommendation to keep medical coverage with BlueChoice at a 3% increase. The cost sharing and plan options would also apply to Trustee participation in the plan. Additionally, employee cost sharing will be implemented with employees having a choice of the current PPO plan or a high deductible plan. Upon motion made by Cynthia Able, seconded by Michael Good, motion carried, the following plan choices and cost sharing options were approved:

<b>2022</b>	<b>PPO Cost</b>	<b>Employee %</b>	<b>Employee Cost</b>	<b>\$3000 HDHP Cost</b>	<b>Employee %</b>	<b>Employee Cost</b>
Employee Only	\$645.75	10.00%	\$65.00	\$580.00	0.00%	\$0
Employee & Spouse	\$1,504.00	15.00%	\$193.73	\$1,350.00	15.00%	\$115.50
Employee & Child(ren)	\$1,244.25	15.00%	\$154.77	\$1,117.75	15.00%	\$80.66
Employee & Family	\$1,894.50	15.00%	\$252.31	\$1,701.75	15.00%	\$168.26

Bruce Bacon and Keith Lewis provided an update on architectural groups and their designs for the new Winnsboro Office building. Bruce Bacon reported that FEC is receiving quotes for site work/civil engineers. It was discussed that a survey will have to be done on the site in order to get a plan on necessary excavation and grading. This will enable a contractor to quote the site work. Keith Lewis reported that there are two septic tanks on the property, one near the solar panels and the other tank near the satellite dish. Further information as to a survey and site work will be reported to the board for consideration.

**MEETING OF MEMBERS OF THE BOARD CONTINUED**

**October 25, 2021**

Derial Ogburn reported on the Single Member Districts committee meeting held October 18<sup>th</sup>. The 2022 Board Trustee District Map was sent to all board members prior to the board meeting and copies were distributed at the meeting. Statistical data was also reviewed as to each district. After discussion and upon motion made by Derial L. Ogburn, seconded by Donald Keith Lewis, motion carried by a vote of 9 to 1,

Approval of nine (9) single-member district Trustee map October 2021 dividing entire territory served by the Cooperative into nine (9) Trustee Districts as provided by the Cooperative bylaws and bylaw Section 4.05 Trustee Districts and bylaw 4.04 Tenure.

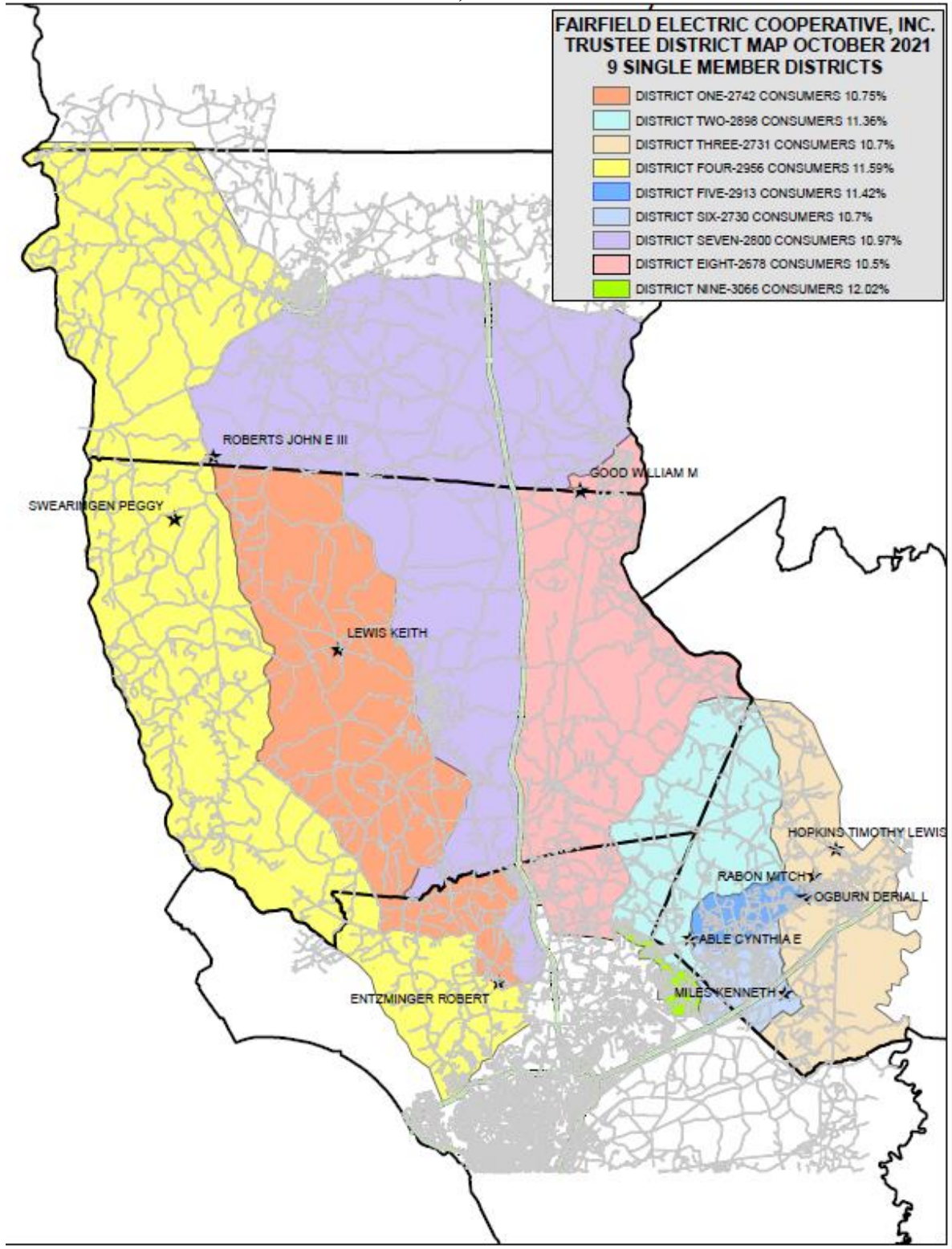
The 2022 Board Trustee District Map shown was approved establishing the new 9 single member districts as approved in the bylaw revisions by the membership at the 2020 and 2021 Annual Meetings. John Roberts opposed the 2022 Board Trustee District Map establishing the new 9 single member districts.

**COOPERATIVE BYLAWS AND BYLAW 4.04 TENURE AND BYLAW 4.05 TRUSTEE DISTRICT**

DISTRICT	CURRENT TRUSTEE	CURRENT 3 YEAR TERM EXPIRES	3 YEAR TERM EXPIRES	CLASS
1	KEITH LEWIS	2022	2025	A
2	CYNTHIA ABLE	2022	2025	A
3	MITCH RABON	2022	2025	A
AT LARGE	TIM HOPKINS	2022	2025	A
4	PEGGY SWEARINGEN	2023	2026	B
5	DERIAL OGBURN	2023	2026	B
6	KENNY MILES	2023	2026	B
AT LARGE	ROBERT ENTZMINGER	2023	2026	B
7	JOHN ROBERTS	2024	2027	C
8	MIKE GOOD	2024	2027	C
9	VACANT*	2024	2027	C

\*This trustee position will be filled for the unexpired term at the 2022 annual meeting.

MEETING OF MEMBERS OF THE BOARD CONTINUED  
October 25, 2021



## MEETING OF MEMBERS OF THE BOARD CONTINUED

October 25, 2021

Mitch Rabon and Bruce Bacon provided an update on Central Electric and EnerVision's analysis of the cooperative's options as to Central's 10-Year Evolution Plan. The cooperative is proposing additional due diligence and has not been supplied a copy of the proposed Evolution Plan, including Opt out options, for its consultants to review. Mitch Rabon stated that FEC's concerns about the 10-Year Evolution Plan were expressed very seriously by Bruce Bacon to Central's Board.

Robert Entzminger advised there is nothing new to report with CEEUS and reminded members of the in-person meeting set in November.

John Roberts advised there is no activity to report as to the Trustee Association. Tim Hopkins will be standing in for John Roberts at the Trustee Association's meeting in December. It was suggested that John Roberts open communication with other Association Trustees in regard to issues with Central's 10-Year Evolution Plan.

Old Business: None.

New Business:

Derial Ogburn reported that money is being raised for the Visitor Center at the Historic Camden Revolutionary War Site in Camden, Kershaw County, South Carolina. Mr. Ogburn reported that Senator Hutto will ask for funding for the educational aspect of the history of battles and war.

Peggy Swearingen thanked the members for allowing Peggy Swearingen, Cynthia Able, and Derial Ogburn for the trip to Gettysburg. Peggy Swearingen stated that the trip to Gettysburg was wonderful and intense and they each learned a lot.

Peggy Swearingen suggested that an informational letter be sent to the members as to the single-member district plan approved and Board representation from each district. It was suggested that the informational letter be sent to the members in January 2022.

Upon motion made by Derial L. Ogburn, seconded by Peggy Swearingen, motion carried, the board moved into executive session. At the conclusion of executive session, a motion was made by Derial L. Ogburn, seconded by Peggy Swearingen, motion carried, the Board came out of executive session.

There being no further business to come before the Board, upon motion made, seconded and approved by unanimous consent, the meeting was adjourned.

Signed: \_\_\_\_\_

Robert K. Miles, Secretary  
APPROVED

ATTEST: \_\_\_\_\_

Mitchell D. Rabon, President